

Director of Disability Ministry Position

Title: Director of Disability Ministry Central

Reports to: Executive Pastor

Classification: Full-time Exempt

Supervision Responsibility: Manage staff of 5+ direct reports

Objective: To facilitate the discipleship and belonging of people with disabilities at Faith Church.

Essential Functions: The Director will be passionate and committed to provide oversight, leadership and education to the Disability Ministry team at all campuses of Faith Church in order to accomplish the vision and mission of growing the ministry to meet the needs of people with disabilities and their families. This will include:

- Developing, overseeing and implementing a philosophy of ministry for those with disabilities in line with the vision of Faith Church.
- Providing professional development and training to the Disability Ministry Team, related committees & volunteers and interested parties on topics such as disability awareness, curriculum and instructional strategies and behavioral supports.
- Providing direction and oversight for the weekly Reflectors programming which includes modified Bible lessons, crafts, games, singing, and other interactive activities. As well as appropriate accommodations and modifications required for participants.
- Collaborating with other ministries and campuses to help expand the Reflectors program by developing distinct ways to include people with disabilities and provide ministry to their families; by sharing the gospel, providing discipleship, and creating a sense of belonging.
- Working with Campus Directors to identify training needs within the ministry and outsource training opportunities as necessary (examples: Crisis Prevention Intervention, Sensory Integration, etc.)
- Assisting with plans and oversight of annual events to serve the needs of the disabled communities. (Ex: Joni & Friends, Night to Shine-Tim Tebow Foundation)
- Building and maintaining ministry partners within the disability community and identifying resources to support the efforts of reaching this underserved community with the gospel.
- Consulting with other churches interested in developing disability ministries.
- Developing a vision for future ministry opportunities aligned to the vision of Faith Church, for both individuals with disabilities and their families by identifying needs within the community and beyond.
- Attending applicable conferences within the field and submitting proposals to present/participate as a representative of Faith Church.
- Regularly communicate updates about the ministry via church communication tools, (newsletters, social media, etc.) as well as relevant committees & volunteers and donor bases.

1 Date last updated 9.2021

Competencies: Visionary leader with a demonstrated ability to interact with people of various developmental levels including volunteers, church committees, individuals with disabilities and their families and outside ministry partners. Strong communication skills; active listener with creative problem solving skills; advocate and champion for the disabled population; ability to clearly define expectations and collaborate with team members; adaptable and flexible to adjust to unexpected circumstances and/or situations; exhibits a spirit of cooperation, teamwork and teach-ability, while being supportive of staff members and the church body; a strong attention to detail and ability to work well under pressure.

Credentials Bachelor's degree in related field required; Master's Degree in related field preferred.

Experience: Five years of experience working in a disability-related field is required.

Qualifications:

- Personal commitment to the Lordship of Jesus Christ
- Mature faith and steadfast character
- Reliance on the authority of Scripture and prayer
- Sense of calling to an "equipping of the saints"
- Knowledge of ministry to those with Disability
- Computer skills